

FISCAL NOTE

TO: Chief Clerk of the Senate
Chief Clerk of the House

FROM: James A. Davenport, Executive Director

DATE: February 26, 1996

SUBJECT: **SB 3203 - HB 3208**

This bill, if enacted, will establish the *Drug-Free Workplaces Act of 1996* by specifying the types of drug tests employers may conduct and the procedures for conducting such testing for employee/job applicants pursuant to rules adopted by the Department of Labor, Division of Workers Compensation.

The Department of Commerce and Insurance shall approve rating plans for workers' compensation insurance that give specific identifiable consideration in the setting of rates to employers that either implement a drug-free workplace program or safety program approved by the Commissioner of Labor.

The fiscal impact from enactment of this bill is estimated to be an increase in state expenditures to implement the requirements in the bill, however, the amount of such increase is estimated to be not significant. This estimate assumes existing testing for safety-sensitive positions in state government will not be changed as the result of enactment of this bill.

The fiscal impact on local governments from enactment of this bill in and of itself is estimated to be minimal, since the provisions of the bill are permissive. However, to the extent such drug testing is conducted, local government expenditures are estimated to exceed \$100,000.

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director